



**Report and Financial Statements 2008**  
**The Nuffield Foundation**

**THE NUFFIELD FOUNDATION  
REPORT AND  
FINANCIAL STATEMENTS  
YEAR ENDED 31<sup>ST</sup> DECEMBER 2008**

*[www.nuffieldfoundation.org](http://www.nuffieldfoundation.org)*

**The Nuffield Foundation**  
**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

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# The Nuffield Foundation

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### Trustees Report

#### Structure, Governance and Management

##### Constitution and objects

The Nuffield Foundation is an unincorporated charity registered with the Charity Commission (206601). It was established by trust deed on 9<sup>th</sup> June 1943 by Lord Nuffield, the celebrated philanthropist and founder of Morris Motors. The Foundation has wide objects. These include: the advancement of health; the advancement of social well being; the advancement of education; 'the care and comfort of the aged poor'; the relief of handicaps; the benefit of the Commonwealth and 'such other charitable purposes as shall be declared in writing by all the Trustees'.

##### The trust deed and organisation

The trust deed has been amended on a number of occasions, most recently in 2003. A Common Investment Fund was established by a Charity Commission scheme which took effect on 1<sup>st</sup> January 1980. It allowed the investments of different charities (but for which the Foundation Trustees were also responsible) to be invested as one unit. Subsequently these funds (the Oliver Bird Fund, Elizabeth Nuffield Educational Fund and the Commonwealth Relations Trust) have been classified as 'subsidiary charities' of the Foundation and are only identified separately in the notes to these accounts.

The Foundation has seven Trustees. Trustees are appointed by the other Trustees following a recruitment process that involves advertisement and interview. Following a review in 2003, it is the Foundation's policy to appoint Trustees for an initial term of 5 years, with the option of renewal for a further 4 years, followed by a possible further and final term of 3 years. As well as employing professional staff the Trustees are advised by a number of individuals, committees and panels having requisite experience in the relevant fields. Trustees are given an induction appropriate to their needs but this is not reflected in a formal policy.

The Trustees are advised by an Investment Committee (which includes three Trustees and two independent investment professionals), an Audit Committee (which includes two Trustees and an independent accountant), and a remuneration committee (comprising two Trustees) to agree arrangements for the remuneration of staff. The Trustees appoint an external Chairman of a 'Panel for Trustee Remuneration' which meets periodically to review the remuneration of Trustees. For several of the grant programmes decisions are delegated to sub-committees and panels. Trustees set terms of reference for all committees and panels.

##### Objectives, activities and achievements

Lord Nuffield wanted the Foundation to 'advance social well being', particularly by research and practical experiment. It aims to achieve this by supporting work founded on careful reflection and informed by objective and reliable evidence which will bring about improvements in society. The wide range of activities it supports fall into two main categories:

- support of research and innovation that will bring about beneficial social change
- development of research and professional capacity, especially in the sciences and the social sciences, targeted at people in the early stages of their careers.

The Foundation pursues these goals by making grants to external organisations (listed at the back of this report), by supporting and hosting seminars and other events to encourage reflection of findings of areas of funded work, and by funding individuals and organisations to consider and report on particular fields.

In all areas of work the Trustees look to make best use of the Foundation's defining characteristic, its independence, and to build on and develop its reputation as an organisation that supports objective studies and developments of high quality and relevance. They prefer not to support work that can be funded by government agencies (such as the Research Councils), although they will do so on occasion when a project is particularly close to the Foundation's interests.

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The Foundation expects and allows for volatility in the value of its investments, but 2008 was by any standards an exceptionally difficult year. The Trustees spent considerable time discussing whether it was prudent to continue with current rates of expenditure, or whether some cutting back would be necessary. Their decision was to hold a steady course both for expenditure in 2008 and in setting a budget for 2009, although in the event some savings were made relative to the budget in 2008 and some modest prudential cuts agreed in the budget for 2009. The Foundation is a long term investor and also plans much of its expenditure over the long term. One of the key objectives of the Foundation's investment strategy is therefore to maintain a steady amount for expenditure and the Trustees would divert from this only reluctantly. Their present stance is therefore one of watchful waiting, while as far as possible continuing with the work of the Foundation as usual. If the economy and markets recover before too long, there would be a reasonable prospect that the Foundation will be able to work through the crisis without significant changes to its operation. However if the decline continues it will be necessary to take action to avoid long term damage to the endowment, and that will involve more considerable reductions in expenditure. The main long term threats come not from market volatility but from inflation or from the possibility of a long period of economic stagnation. To some extent the Foundation is protected from the first by the fact that it is invested mainly in real assets (equities and property) and from the second by the fact that its portfolio is globally diversified, but nothing can be taken for granted in these unusual times.

Against this background of uncertainty 2008 has been a good year to plan, rather than to make long term commitments, and this has been reflected in the work of the Foundation. Consolidation and integration are key objectives as, given the increasing pressure on our funds, we look over the next few years to explore further potential links between different areas of spending, and to generate more value from each individual grant. One key area in this regard is Education where, following the appointment of a new Assistant Director, we have been undertaking a thorough review of our work. Some of the core areas of the past few years are coming to a natural end, so the focus has been on bringing these to a conclusion, while identifying some key themes for the coming years. We expect to use the next couple of years to explore whether, for instance, links between the work we fund in child welfare and the work we fund in education might enhance the impact of each.

A significant development is in the field of women's education, where the Foundation has for many years been running grant schemes that give awards to individual women, under the banner of the Elizabeth Nuffield Education Fund. Much has been achieved and the Fund has pioneered new directions. However, the Trustees, while reaffirming their commitment to the support of women's education, have agreed that the style of the operation should change in the future, again in the direction of closer integration with the Foundation's other programmes.

Another area of work reviewed during the year were the Commonwealth grants, where the current programme has been in operation for some seven or eight years. The fundamental objectives and ways of working will remain, but the new programme will support fewer, larger projects, mainly in science, technology, engineering and health. Details will be announced in 2009. Fuller details are given below of grants and activities in our various areas of our work.

#### **Social Research and Innovation (£2.8m, 24%)**

The Foundation's interest in social research and social welfare is concentrated in a number of distinct topic areas, as well as being a major element of the 'Open Door' programme (see below). In each of these areas, grants are made both for research and for practical and innovative projects, while in each area the Foundation is also increasingly active in promoting discussion and debate through programmes of seminars, lectures and other events, usually held at the Foundation's premises.

**Child Protection and Family Justice** supports work to help ensure that legal and institutional frameworks are well adapted to meet the needs of children and families. Topics of interest include UK systems of family justice (including the family court system, family law, local authority services for children and families); evidence about outcomes of interventions involving children at risk; and policies or practices related to the legal and financial issues of divorce or separation.

In 2008, partly as a result of the retirement of Professor Rutter as a Trustee and a hiatus in choosing his successor, the Trustees decided that it would be helpful if they were to have a more direct role in examining grants made in this area. As a consequence, at the end of 2008, the specialist Child Protection and Family Justice Committee ceased its work.

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The Trustees were grateful for all the work it had done for the Foundation since the Committee was established at the end of 1994. Initially chaired by the-then Dame Brenda Hale (now Lady Hale), the Committee was influential in funding both research and practical innovation that followed the passage of the Children Act 1989. Professor Sir Michael Rutter took over as Chair on Lady Hale's retirement as a Trustee. Over the years, the Committee tended to fund work that clustered in the following areas:

- Child protection: decision-making, assessment, placement and preventative work. This included work on adoption and fostering
- Divorce law and policy and adjudication relating to separation, including child support, contact with children after divorce and financial division
- Support for vulnerable children and families and research on disadvantaged children;
- Other institutional changes affecting children and families
- Support for vulnerable children and families and research on disadvantaged children;
- Other institutional changes affecting children and families

A notable feature of all the work funded was the focus on social policy and social institutions, rather than therapeutic interventions. From 2009, these grants will be brought back before the Trustees, who will not only adjudicate individual applications, but also oversee the range of the work, gauge its import and interest, and generally familiarise themselves with the topics and issues. The Trustees will then be taking a range of decisions that will influence the future direction of our work on children and families. The Trustees remain committed to this area of work and during 2009 expect to maintain a similar level of expenditure under the general heading of 'Children and Families'.

The Committee maintained its interest during 2008 in various issues related to family law, contact with children following separation and divorce and childcare. It made a grant to Ms Fran Wasoff, at the Centre for Research on Families and Relationships, University of Edinburgh and Ms Jo Miles of Trinity College, Cambridge for a study of the workings of the cohabitation provisions of the Family Law (Scotland) Act 2006. This Act creates new financial remedies for cohabitants in the event of separation and death. A key aim is to examine the advice that solicitors in Scotland give to separating cohabitants, as much of the effect of any change will take place through negotiated settlement, rather than court hearings.

A grant was made to Dr Liz Trinder, at Newcastle University, to look at policy-making for divorced and separated families, to explore the reasons for some of the apparent policy failures and successes and to look for ways in which the policy process might be enhanced.

The Foundation made a grant to Ms Emma Knights of the Daycare Trust to produce a series of briefing papers about the cost of high-quality childcare. The work will be done in conjunction with the Social Market Foundation and the Institute for Fiscal Studies and will bring rigorous economic data into the wider debate. Another grant was made to Ms Cathy Ashley of the Family Rights Group for a study of local authority policies and practices with regard to 'family and friends' care as a way of looking after children who are removed from their parents.

2008 brought to fruition an initiative on **resilience** which was launched in 2007. The Committee made a grant to Dr Sara Jaffee at King's College London, to study how genes interact with adverse environmental factors for children who are exposed to harsh, non-supportive parenting in early childhood. The aim will be to understand why different children respond differently to the same environmental stresses; one outcome should be a better understanding of the interplay between specific genetic variants and environmental factors in influencing children's psychological outcomes.

Other grants made in 2008 include an award to Professor Gillian Schofield at the University of East Anglia for a study to provide descriptive information about the making of long-term and permanent foster care plans and an award to Ms Julia Feast, (at the British Association for Adoption and Fostering), to follow up a sample of Hong Kong-born Chinese women who were

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brought up in institutions and subsequently adopted in the UK in the 1960s. The study is expected to increase understanding of the lifelong implications of early adversity and how it influences psycho-social functioning. A grant was also made to Ms Terri Dowty, at Action on Rights for Children, to examine the issue of consent in relation to the children's database and other areas of information sharing.

During 2008, the Foundation hosted a number of seminars relevant to our work in Child Protection and Family Justice. On 2<sup>nd</sup> October, the Foundation hosted a seminar convened by One Parent Families | Gingerbread, on *Relationship Breakdown and Child Maintenance*. The seminar examined evidence about the effects of proposed reforms to the child support system which may help streamline administration but which may result in less money for parents caring for children after divorce or separation. The Foundation also sponsored the 2008 Edith Dominican Memorial Lecture, organised by One Plus One. This year's lecture was given by Professor Judy Dunn, on the subject of 'Family Relationships: Children's perspectives'.

During the year work continued on the **Adolescent Mental Health Initiative**, a four year programme of research funded by Trustees in 2005. This consists largely of reviews and critical evaluation of existing data to analyse the life experiences of adolescents in the UK today. An underlying question is whether social change has meant that young people in Britain are less productive, healthy or happy than young people in the past, and in other countries. Five review projects were commissioned in 2007 to examine different topics in what is intended to be a multi-disciplinary look at adolescent mental health problems, and their relationship to education, family and social lives. A sixth review was commissioned in 2008 to explore the transition from primary to secondary school and its relation to mental health and other outcomes. This work, led by Dr Ann Hagell, will result in a series of briefing papers and a book, as well as an agenda for future research. During 2008, various seminars were held to discuss preliminary results and to organise peer review on the topics of *parenting of adolescents*; *how adolescents spend their time*; and *alcohol and drug use among adolescents*. Each of these topics involves comparisons of UK adolescents with those living in other countries, as well as a focus on trends over time. Briefing papers will follow in 2009.

The **Access to Justice** programme aims to promote developments to improve the working of civil and administrative law from the standpoint of ordinary people and citizens. In 2008, the Foundation saw an increase on applications under its initiative on **Administrative Justice**. A grant was made to Professor Dame Hazel Genn at University College London to carry out empirical research into tribunal decisions in the UK. This study will examine if oral, as opposed to written, hearings can affect the consistency of the decision-making process and the outcome of the case.

Another grant made under the Administrative Justice initiative was to Ms Varda Bondy, Public Law Project, and Professor Andrew LeSueur, of Queen Mary College, for an empirical and conceptual review of the differences between different legal redress mechanisms. It will examine two areas – education and housing – and examine why some issues are sent to tribunals and others to ombudsmen and will consider the evidence for a conceptual underpinning of these issues, or whether it is all a matter of historical accident. It will also examine the extent to which legal distinctions between such concepts as 'maladministration', 'unlawfulness' or 'error' can be reflected in the adjudication mechanism and it will look both at the UK and how other jurisdictions handle these issues. A grant was also made to Professor Patrick Dunleavy, at the London School of Economics, to update his previous work on redress processes in the UK. The new study will look at why initial information, early handling of complaints and active case progression might reduce the number of applications for redress through independent adjudication, with a key consideration being whether better use of digital technology might improve matters.

During the year, the Foundation has continued funding various other projects as part of its usual grant-making activity in this area. A grant was made to Dr Nigel Blackwood, Forensic Mental Health Science at King's College London, to develop empirically reliable methods for judging defendants' understanding of court proceedings which underpin judgements about 'fitness to plead'. This work will inform discussions by the Law Commission and others who are considering the adequacy of the current law in this area.

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An award was also made to Professor Richard Moorhead, at Cardiff Law School, to examine whether claimants felt they had understood and were satisfied by the handling of their complaints where contingency fees were being charged in contrast with cases where fees were charged in other ways. Another small grant was made for a new version of Professor Alan Paterson's original study of the Law Lords, looking at recent changes, and the forthcoming foundation of a supreme court. This is based at the Law School at the University of Strathclyde.

Following publication in 2006 of the results of the **Inquiry into Empirical Research in Law**, 2008 saw a continuation of the activities to follow-up on the recommendations of the report. In October, the Foundation hosted a meeting for a small number of academics and policy-makers to consider the role for an international conference on empirical research in law. A major aim is to bring together a range of social scientists from non-legal disciplines and to enable legally-informed experts to consider the empirical importance of changes in law. The initiative has stimulated a range of activities by universities, the ESRC and professional associations and we hope that there is a growing understanding of the need for a reawakening of activity in this area.

In November 2008, the Foundation hosted a seminar which brought together two projects on asylum and immigration appeals. One project, by Dr Robert Thomas of Manchester Law School, was on the reformed asylum appeals mechanisms in England and Wales and focused on initial appeals determinations; while the second project, by Ms Sarah Craig of the School of Law at Glasgow University, focused on onward appeals in the un-reformed Scottish jurisdiction.

The Foundation seeks to promote research capacity in the social sciences by means of two academic schemes which are not aimed at promoting policy-relevant research. The first scheme provides **Social Science Small Grants**. These grants, normally up to £7,500 (though they may exceptionally go up to £12,000) are made for small self-contained or pilot projects in the social sciences. Priority is given to younger researchers, though any project that addresses the Foundation's wider interests is eligible. Grants of this size are surprisingly difficult to obtain: research councils rarely fund under £40,000, while universities' seed-funding is usually for much smaller amounts, and the scheme continues to attract good quality applications. Sixty nine awards were made in 2008 and examples of the successful projects are listed on our website. This scheme will be reviewed in 2009.

The second scheme, **the New Career Development Fellowships**, supports social scientists in the early stages of their post doctoral careers. Three-year fellowships are offered with support for an experienced individual who acts as a partner and mentor for the junior fellow. Despite a large number of applications, few met the exacting criteria of developing either new skills or knowledge after the PhD. As a result, only two awards were made in 2008: to Dr Evan Killick, Development Studies Institute, London School of Economics, for a project entitled *An interdisciplinary study of the relationship between soybean cultivation and poverty in the Brazilian Amazon*; and to Dr Heather Lovell, Centre for the Study of Environmental Change and Sustainability, University of Edinburgh, for a project entitled '*Fungible carbon*'. 2009 will see the last round of the Fellowships in their current form, and this scheme will be reviewed during 2009.

#### Science (£2.3m, 20%)

The Foundation funds a range of activities aimed at developing research and professional capacity in science.

##### **Oliver Bird Rheumatism Programme**

2008 marked the mid-point of our ten year programme to develop a cohort of up to sixty young scientists who will enhance future capacity in UK rheumatic disease research. Sixteen students completed the programme, many having achieved peer-reviewed publications, presented at high-level conferences and won presentation prizes. The majority have remained in the field for their post-doctoral careers with funding from several major UK charities, including two students who won prestigious Arthritis Research Campaign Foundation Fellowships.

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Our Annual Student Conference in September was organised by UCL and included presentations from all our students. This was an opportunity for the eleven new students starting in October to meet all participants in the programme as well as our Advisers and Trustees, and for everyone to join in a celebration of the 60th Anniversary of Captain Oliver Bird's endowment for rheumatic disease research. The new students will join Oliver Bird centres at Aberdeen, Newcastle and UCL and we have been encouraged by the continuing academic excellence of students attracted to the programme. Further studentships are available from 2009 in these centres and also at Glasgow and the joint centre between KCL and QMUL.

We continue to work with the Arthritis Research Campaign to advance doctoral training in the field. We are also working with other biomedical charities to track the careers of post-doctoral scientists to inform our understanding of the 'success' of various funding initiatives in helping to build capacity, develop researchers' careers and support the retention of highly skilled researchers in biomedical science.

#### **Nuffield Science Bursaries**

**Undergraduate Research Bursaries** are designed for those considering scientific research as a career and enable students to take part in a defined research project for six to eight weeks in the summer vacation. Students receive a bursary of £175-£185 a week and gain a detailed insight into research before they make a final commitment to scientific research. 426 bursaries were offered in 2008.

**Science Bursaries for Schools and Colleges** of £75 per week are available to students in their first year of an advanced or higher-level science course. They offer the opportunity to join a project for four to six weeks during the summer vacation in any area of science, technology, engineering and maths (STEM). Students carry out well defined projects alongside practising STEM professionals and have an opportunity to develop their STEM skills. 898 bursaries were awarded in 2008. The scheme relies on the active cooperation of numerous science-based organisations, from both public and private sectors, which provide placements for the students and is generously co-funded by a number of other organisations, notably the Wellcome Trust, Research Councils UK and the Royal Society.

In 2008 the Schools and Colleges Bursaries received £75,000 increased funding to support the further expansion of the scheme. Additional funding was also received from the Engineering Technology Board to pilot 25 Nuffield Engineering Bursaries over 2 years.

#### **Education (£2.3m, 19%)**

##### **Grants for research and development in education**

Education continues to be a major focus for the Foundation's support for research, development and career development. There are several strands to this work.

Through the **Elizabeth Nuffield Educational Fund** the Foundation spent £271,000 on grants to women in further and higher education, mainly to support their costs of informal childcare (that is to say provision not registered with OFSTED). ENEF had previously supported formal childcare costs, but these are now supported by the government. The Foundation remains committed to a programme of work that advances women's education, but following a review of the current schemes has decided to close them and to develop alternative ideas about how to have an impact in this area. The Trustees will now be taking direct responsibility for this aspect of the Foundation's education activity and are grateful to the Chair and members of the ENEF Committee for their hard work over many years.

The **Nuffield Review of 14-19 Education and Training** this year continued with its series of widely disseminated and publicised Issues Papers on such diverse themes as apprenticeships, career advice and guidance, the humanities curriculum, applied science, and detached youth work. The Review also continued to hold numerous seminar and engagement events, including various events in collaboration with Rathbone, aimed at better understanding how the number of young people outside employment, education and training remains persistently high. In the second half of the year, the Review synthesised the inputs and deliberations from the past few years, and drafted its final report. This will be published by Taylor and Francis (Routledge) in 2009 with a high-profile launch event.

The study of **speech and language delays and disorders** amongst children and young people continues to be a priority for the Foundation, and some major projects have recently been completed. One aims to increase our understanding of adolescents with a history of speech and language difficulties in the transition from compulsory secondary education to adult life, using longitudinal data to examine educational and social outcomes and the factors affecting these. Another, the Nuffield Language for Reading Project, aims to evaluate two intervention programmes for children at risk of literacy difficulties because of poor speech and language skills at entry to primary school. These, and the rest of Nuffield's programme of work in this area, formed an important part of the evidence base for the government-sponsored Bercow Review of Services for Children and Young People (0-19) with Speech, Language and Communication Needs.

**Assessment** continued to be a focus for the Foundation's education work. In 2008 the Analysis and Review of Innovations in Assessment (ARIA) project, a collaboration between leading assessment specialists in different universities, produced its final report. This studied a selection of major projects involving innovative assessment practices, and synthesised the lessons learned, combining these with the insights gained from expert seminars and interviews.

**The Children of Immigrants in Schools programme**, run in partnership with the Social Science Research Council (SSRC) in the United States, is supporting an international fellowship programme examining the impact of large-scale immigration on educational systems in various countries in Europe and the Americas. Nine American Fellows and six European Fellows have now been given writing grants which will enable them to contribute to an edited volume summarising the programme findings.

The Foundation has been investigating how it might contribute to the field of **mathematics education**. Two research reviews have been commissioned, one on what is known about how children learn mathematics, and one on the lessons that can be drawn from international comparisons. We expect these two pieces of work to provide pointers for future developments in 2009 and beyond.

Seminars relating to the wider range of other projects that we fund are a key way for the Foundation to ensure the impact of its education work by engaging policy-makers, researchers and practitioners. Some examples from this year include:

- the prospects and problems of establishing equivalence of qualifications and skills across Europe. The seminar gave an overview of a Nuffield-funded project which is investigating differences in the ways in which key concepts underpinning vocational education and training are understood and put into operation in different European countries, and is developing cross-national criteria for comparability.
- the social and educational significance of school break times, bringing together academics and policy-makers from both educational and developmental psychology fields.
- the economic role of independent schools in Britain. Until now, there has been very little hard evidence of the impact of independent schools on their state-funded counterparts and the report's findings concerning the recruitment of experienced state teachers to the private sector were received with particular interest.

**The Nuffield Curriculum Programme's** main areas of interest continue in the fields of science, design and technology, mathematics and STEM (a cross-curricular consideration of **Science, Technology, Engineering and Mathematics**). It aims to support teachers and to disseminate teaching and learning resources and it works with partners such as the Science Learning Centres (SLCs), Specialist Schools and Academies Trust, professional bodies and the Design and Technology Association to introduce curriculum innovation.

The Nuffield cross-curricular STEM project aims to help schools exploit the opportunities presented by the new KS3 National Curriculum. Pilot materials in the context of the London

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2012 Olympic Games were developed and given trials with teachers during 2008. These will be ready for piloting as complete units in the summer term 2009.

The successful Nuffield Economics and Business project ended in December 2008, after 15 years, and transfer of classroom resources to the Economics and Business Association website has been negotiated. The new Edexcel GCSE and A level courses have drawn strongly on the Nuffield approach. The Citizenship project also drew to a close at the end of 2008, leaving a legacy of resources and influence on approaches to assessment and curriculum development in the awarding bodies and the Qualifications and Curriculum Authority (QCA).

Salters-Nuffield Advanced Biology (SNAB) was revised for the new QCA criteria for teaching from September 2008. The new Edexcel specification (i.e. syllabus) has been organised so that it can be taught using either a context or a concept approach and book sales indicate that the former has greatly overtaken the latter and more traditional concept-led approach in terms of numbers of students. It is estimated that over 14,000 students are now being taught SNAB, compared with around 5,000 students up to 2008, when the course was a second advanced level biology specification within the Edexcel suite.

A successful collaboration between the Gatsby Science Enhancement Programme on Learning Skills for Science (LSS) and the Curriculum Centre has resulted in a set of activities for post-16 science courses that will help develop learning processes such as extracting meaning from text and data. LSS post-16 training for trainers and teachers has taken place through Science Learning Centres. Secondly as a result of the interest and relevance of this work on learning skills a project with Nelson Thornes will produce a student and a teacher resource to support the new post-16 Extended Project Qualification. This qualification will be available to students either along with their A level studies or as part of a diploma.

The new Practical Biology website was launched in September 2008 with funding from the Biosciences federation and completes the suite of practical websites all of which contributed to a booklet on practical work produced by SCORE (**S**cience **C**ommunity **R**epresenting **E**ducation), an initiative that aims to respond to move to encourage practical work in school science lessons.

The Twenty First Century Science team continue to support teachers of this course, through the Nuffield-run website and through training courses at SLCs and in schools. The new A level Science in Society's AS textbook was published for teaching from September 2008, and work has now started on the A2 book.

#### **Open Door (£1.5m, 12%)**

The Foundation keeps an 'Open Door' to applications for grants that span its main areas of interest or to exceptional projects that are outside our normal areas and which have some bearing on our widest charitable object – the 'advancement of social well-being'. Many of these are for projects involving social research on themes such as poverty and income distribution, young people and criminal justice, and the scrutiny of government and good governance, in which, as an independent foundation, we have a special interest. Grants were made in 2008 in all these areas and are listed at the back of this report (and on our website).

In 2008 the Trustees decided that the separate programme on 'Older People and their Families' should be wound up, and that those grant applications would now be handled as a specific theme under the 'Open Door'. This recognises the fact that many of the most successful grants issued on ageing related to financial issues (e.g. long-term care and pensions) and to an older person's autonomy in decision-making. As a consequence, the Trustees have formalised their interest in the finances of ageing in this way and will treat many of the legal issues relating to autonomy and decision-making under its wider interest in mental health, capacity and the law.

A large grant was awarded to Professor Frances Gardner and colleagues at the University of Oxford to investigate predictors of resilience in young people orphaned by AIDS and living in informal settlements in Cape Town. The study is focused in particular on those risk and protective factors that might benefit from intervention.

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### Report and Financial Statements for the year ended 31<sup>st</sup> December 2008

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Mr John Graham at the Police Foundation was awarded a grant to establish an independent commission on youth crime and anti-social behaviour. The Commission, headed by Mr Anthony Salz, will scrutinise the research evidence, assess existing policy and practice, consider existing innovative initiatives and compare the approach in England and Wales with that of other countries. The aim is to identify a set of principles for responding fairly, effectively and proportionately to antisocial behaviour and offending by children and young people, and minimise the harm that the antisocial and criminal behaviour of young people causes to themselves and to society.

Under our theme of 'the finances of ageing', a grant was also awarded to Professor Ruth Hancock, University of East Anglia, to look at the take up of Attendance Allowance and Disability Living Allowance, and to model the impact of various possible reforms. A particular issue for consideration is that the requirement for an active claim means that take-up of benefits depends partly on whether people who are ill are able to cope with the process of claim-making.

One interesting grant was made to provide social science evidence in response to questions raised by the independent Nuffield Council on Bioethics report on the national DNA database (see next page). Dr Carole McCartney, of Leeds University, who worked on the Council's report, received a grant to compile information and examine evidence about how bio-information on the database is used in practice in order to inform public deliberation about the proportionality of retaining records in different circumstances. Given the ruling by the European Court of Human Rights later in the year this was a particularly serendipitous award.

An unusual grant was awarded to Professor Ann Oakley of the Institute of Education to enable her to write a full-length biography of Barbara Wootton. Baroness Wootton was awarded a Nuffield Foundation Research Fellowship in 1952, which allowed her to leave Bedford College and work on a book about what social science could contribute to criminology. She was an early proponent of randomised control trials in the social sciences, and one of the first advocates of the use of social science evidence in the making of social policy. One important question may be why some of her clear-sighted views have been comparatively neglected. Though the Foundation does not usually fund the writing of books *per se*, in this case both the emphasis on rigorous social science and the link with the Foundation's own history made the request irresistible.

One other grant picked up the issue of rigorous evidence and informed public debate. The Foundation made a grant to Lord Lipsey and others for a website and other activities connected to a campaign called *Straight Statistics*. The aim of the campaign is to serve as a ginger group supporting the fair and accurate reporting of statistics, and to draw attention to innumerate or tendentious uses of especially government statistics in the press and elsewhere. This fits well with the Foundation's interest in supporting informed understanding and debate.

In 2007 the Foundation made a grant to the Hansard Society to support a study of how the legislative process is changing. Following the publication of the report of this study, *Law in the Making*, in 2008 the Foundation commissioned Hansard to run a series of four seminars under the title *Making Better Law*. The aim here was to explore from a non-partisan position how better use may be made of expert evidence and consultation about drafting, especially in areas of technical complexity, and so produce 'better' laws. The Foundation has a long standing interest in governance and government and these seminars will contribute to a developing interest of the Trustees in better law making.

In 2008 the Foundation sponsored or hosted a series of events linked to grants made under the Open Door programme. These included a seminar convened by the Pensions Policy Institute on public sector pensions; a seminar convened by COMPAS, Oxford on the role of migrant health and social care workers in ageing societies; and a seminar organised by the International Longevity Centre on various proposals for reforming the costing regime for long-term care. This last seminar showed that while all the main political parties agree that over time, changes need to be made to encourage greater partnership funding of long-term care, there is not yet agreement on how this should be achieved.

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#### Other activities (£1.7m. 12%)

The Trustees are responsible for two further activities which have a different character from other parts of the Foundation's work.

The **Nuffield Council on Bioethics** examines ethical issues raised by new developments in biology and medicine. Established by the Nuffield Foundation in 1991, the Council is funded jointly by the Foundation, the Medical Research Council and the Wellcome Trust but operates independently of all three. Professor Albert Weale FBA began his term as Chair of the Council in January 2008.

The Council's Working Party on Dementia met six times in 2008 and had a good response to its consultation in the summer, with 200 people and organisations sending in evidence and views. In addition, 54 members of the public deliberated the issues at a workshop hosted by the Council in Birmingham in August. A report setting out the group's findings will be published in autumn 2009.

In October 2008, the Council set up a new Working Party to consider the ethical issues raised by new technologies that are making healthcare increasingly personalised. Such technologies include whole body CT or MRI scans and 'personal genomics' where the genome of individual patients is sequenced. A report will be published in 2010.

Previous reports of the Council also received attention in 2008. In December, the European Court of Human Rights unanimously ruled that the UK's retention of the samples and fingerprints of two men, who had been arrested but never convicted of any crime, constituted a breach of their human rights. The ruling was in line with the recommendations of the Council's 2007 report on the forensic use of bio-information, and the report was referred to extensively in the judgment.

There were also significant developments in public health policy in 2008, many of which concurred with the Council's 2007 report on public health. These included the government's proposed restrictions on access to cigarette vending machines and to ban displays in shops, as well as a more coercive approach on pricing and promotion of alcoholic drinks.

The 'Forward Look' seminar in May 2008 focussed on three topics: nanotechnology; volunteering, donation and payment in clinical practice and research; and the use of cord blood and other cell banks. Following the meeting, the Council convened a workshop to explore further the issues raised by volunteering, donation and payment in December 2008. The Council subsequently decided to establish a full Working Party on this topic, which will begin work in 2009.

**The Commonwealth Programme** has been supporting initiatives that will bring about long-term improvements in health, education and civil justice in Eastern and Southern Africa and will foster North-South partnerships. It focuses on projects that improve services through the development of the expertise and experience of practitioners and policy makers, and where active involvement from the UK-based organisation will increase the initiative's effectiveness. No new grants were made in 2008, the Programme having come to the end of its present funding cycle. Eight grants however continued throughout the year, with the last of these being due to complete in January 2012.

The Programme was independently evaluated during the year, to ascertain whether it and the individual projects were successful in their own terms and to review the current context in which the Programme is operating. The evaluation found that, whilst there have been some substantial achievements in establishing ongoing degree, diploma and certificate level courses and in preparing trainers to deliver training or courses to professional and academic staff in the public, academic and NGO sectors, there was less information about the outcomes of the projects in terms of long-term improvements in policy or practice. However, the review identified factors in the design and operation of some of the projects that improved their chances of success and that can be fed into future selection processes.

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The review observed that the thematic scope of the Programme was wide and led to large numbers of applications. In practice many of the grants were in science and health, and grants in these areas were amongst the most successful. It also found that the grant making and grant management processes were effective in eliciting proposals that merited funding and in supporting their implementation, but that there was scope for modifications to these processes to strengthen the programme. Internally, the Foundation found that the existing funding criteria and processes have not resulted in the hoped-for flexibility in terms of the range of project size or duration or support of pilot projects.

The review found few other UK funders supporting professional and/or academic capacity building in this way. However, the Foundation's participation in a funding collaboration with European Foundations outside the UK has been positive and there is scope for further collaborations with other funders. We intend to build on this.

In the future, the Programme will be renamed the **Nuffield Africa Programme**. It will support fewer, but larger projects and will have an increased emphasis on the project impact, not just the immediate outputs. It will focus on science, technology, engineering and health projects, whilst retaining the option to consider interesting proposals in education and social welfare. The Foundation will make clear its aims for funding and the rationale for the selection criteria in its Statement of Purpose for the Programme, while a refocused investment of staff time will enable support for the reduced number of projects from pre-application through to dissemination and an active search for further possible funding collaborations.

#### Financial review

The Foundation, like most investors, was hit by the financial turbulence at the end of 2008, losing 20% of its investment portfolio over the year. As described below under 'Reserves Policy' the reduced level of assets remains within the bounds of what might be considered 'normal', but we expect further losses during 2009 before a recovery takes hold. We hope that two decisions in particular will have in part prevented any long term problems: the disposal in 2007 all credit instruments other than government gilts, and the reduction in early 2008 of our UK equity holdings to 5% from 50%, in favour of greater global diversification. The investment portfolio fell in value by £59m (2007: fall of £5m) after withdrawing income and capital of £8.9m in line with its total return spending policy.

Increasingly the Foundation makes large grants (over £200,000) which require considerable planning. It can be difficult to predict when these applications will be sufficiently far advanced to be defined as grants that meet accounting criteria. The Trustees are keen that such decisions should not be driven by a financial timetable and so are prepared to accept considerable volatility in annual spending. In 2008 the Trustees made seven such grants worth in total £1.7m (24% of grants awarded). Non-grant costs were in line with the budget for the year.

Non-investment income for the year was £1.2m (2007: £1m) which included a magnificent bequest of £266,000 from the estate of the late Mrs Edginton. Charitable expenditure was £10.7m (2007: £10.9m) with 65% (2007: 70%) allocated to external bodies through the various grant programmes and 35% spent on the programmes internally (2007: 30%). The Trustees have provided in full for five large five-year rheumatism grants which are funded from the Oliver Bird Restricted Fund. As a result of this (and another restricted fund) the total restricted funds have a negative balance of £3,308,000 which will remain negative until the combination of investment returns and reduced spending restores them to a positive figure once more.

Grants made are described above and at the end of this report. Net assets were £192m (2007: £264m). The restricted funds have negative balances totalling £3,308,000 due to the SORP requirement to charge the full multi-year cost of grants in the year of award. Future investment returns (or lower annual spending) will restore these deficits. The unrestricted funds have a negative balance of £18,000, which again will be restored from a combination of future investment returns and lower spending.

Increasingly activities are delivered through different mechanisms; sometimes responsive grant-making is the most appropriate, but on other occasions a series of seminars may be more fruitful. These distinctions are analysed in Note 3 to the accounts which separates grants, other direct costs, and an allocation of overhead costs. Each component plays an appropriate and indispensable part in how the Foundation delivers its objectives.

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**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

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**Investment management and governance (£1.2m, 11%)**

The investment performance for periods ending 31<sup>st</sup> December is summarised below.

<b>Total Returns</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>
Nuffield Foundation (gross of fees)	-20.5	-1.6	4.4
Bespoke Benchmark (gross of fees)	-18.0	-0.7	5.4
WM Total Charities (gross of fees)	-20.4	-1.5	5.2
<b>Key</b>			
Nuffield Foundation	Actual performance		
Bespoke Benchmark	WM2000 to 3/03; then bespoke		
WM Total Charities	Median, including property		

Performance in the year was fair; over the past three years the Foundation has been increasing its exposure to Private Equity which has led to under performance against our benchmark as money is invested but shows no immediate return. The investment in Private Equity contributed 1.2% to the overall return for the year. Full details of the Trustees' investment policy are given at the end of this document.

Investment management fees of £1.2m (2007: £1.4m) continued to reflect the costs of active management. The reduction of £200,000 was due to a VAT refund on fees arising over the previous three years. Managers are measured net of fees to ensure that these costs are recouped through improved performance. The Foundation changed two managers during the year, one due to a move away from the UK, and the other due to a change in strategy away from pooled bond funds.

**Accounting for Total Returns and Reserves Policy**

The Trustees' policy is to distribute 4% of the trailing twelve-quarter average market value of its investments (based on values at 30<sup>th</sup> June). This will increase to 4.5% from 2009. Cambridge Associates have advised this as a sustainable amount to distribute. The intention is to produce a consistent and sustainable amount for expenditure and to maintain (at least) the purchasing power of the endowment over the long term.

The Trustees' Reserves Policy is driven by two components: the first is to keep the unrestricted funds (which are part of the Expenditure Reserve) at a level of + / - £2m to allow for cumulative under-spending or over-spending from year to year (there is no similar range for the restricted Expenditure Reserve). Stepping outside this range would trigger a review of spending. On 31<sup>st</sup> December this reserve was worth -£18,000 (2007: -£319,000). The unrestricted funds are expected to return to a positive value due to the combination of restrained expenditure and increasing distributions into it from the endowment.

The second part of this policy reflects how the Trustees seek to preserve the endowment's value. The 'Core Endowment' represents that part of the assets which the Trustees seek to maintain (at least) in real terms. It is based on the value of the endowments on 31<sup>st</sup> December 2003 together with an allowance for subsequent inflation. Because stock markets fluctuate an 'allowance for market volatility' is also included. This accounts for the difference between the Core Endowment and the current value of the endowment. However if this allowance became too large (or small) for a sustained period a review of the distribution rate would be triggered (without necessarily leading to a change). At 31<sup>st</sup> December 2008 this allowance for volatility represented 87% of the core endowment (2007: 118%), within the 'normal' range of +/- 16%, which is also the volatility implicit in the investment portfolio.

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£000s	Lower Limit	31/12/2008 Actual	Upper Limit
<b>Core endowment</b>			
‘Preserved Value’ at 31 Dec. 2003		188,311	
Allowance for inflation		35,088	
Balance at 31 <sup>st</sup> December 2008		223,399	
Allowance for market volatility		(28,259)	
<b>Endowment total</b>	187,655	195,140	259,143
<b>Expenditure Reserve</b>			
Restricted	-	(3,308)	-
Unrestricted	(2,000)	(18)	2,000
<b>Total funds</b>		191,814	

### Staff, volunteers and applicants

The Foundation is indebted to grant applicants, to the many people who sit on committees and panels, review applications, contribute to seminars and contribute to the Foundation’s work in myriad other ways. Finally thanks are due to the staff of the Foundation for their hard work and commitment during the year.

The Foundation was saddened by the news of the deaths of two prominent former members of staff. Sir John Maddox FRS (1925 – 2009) was Director from 1975 to 1980, (having previously spent two years at the Foundation in the mid 1960s, as Assistant Director, working on the Science Teaching Project). He arrived at a difficult time, when the Foundation had lost significant sums as a result of the collapse of British Leyland (the successor company to Morris Motors). He put in place policies that helped the Foundation at least partially rebuild its endowment, and took necessary steps towards adjusting the scale of operations to a sustainable level. He left the Foundation after five years to take up the editorship of Nature (a post he had previously held) where he served with great distinction until his retirement in 1995. His appointment to the Fellowship of the Royal Society was a mark of the esteem in which he was held within the scientific community.

Professor Tony Becher (1930 – 2009) served as Assistant Director for Education from 1961 to 1975. He spent his early career in publishing, at Cambridge University Press, experience that was to prove invaluable in developing the complex publishing arrangements for the Science Teaching Projects. His first love was higher education and he set up and ran a highly influential in-house project, the Group for Research and Innovation in Higher Education. He moved from the Foundation to a Professorship at the University of Sussex, where he established an enduring international reputation as one of the leading researchers on higher education.

### Future Plans

The work of the Foundation continues to evolve as demanded by the changing environment in which it works and the different activities that it supports. This is described in some detail above.

### Grant making policy

The Foundation currently operates several different grant programmes. Each programme publishes a comprehensive guide on its aims, policies and process for application, together with expectations for evaluation. All applications are reviewed by independent referees. Details of all programmes, together with application forms which can be downloaded, can be found on the Foundation’s web site. All principal grants are shown in the list of grants at the back of this document.

### Public benefit

The aim of the Foundation is to ‘advance social well being’, particularly by research and practical experiment. The Trustees consider that pursuing this aim will deliver public benefit as required by the Charities Act 2006.

## The Nuffield Foundation

### Report and Financial Statements for the year ended 31<sup>st</sup> December 2008

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#### Risk statement

The Trustees are responsible for the management of the risks faced by the charity. Detailed considerations of risk are delegated to the Audit Committee, who are assisted by senior charity staff. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis. The key controls used by the charity include:

- Established organisational and governance structure and lines of reporting
- Detailed terms of reference for all sub-committees
- Comprehensive financial planning, budgeting and management accounting
- Formal written policies and hierarchical authorisation and approval levels
- Regular review of current risks to the Foundation.

Through the risk management processes established for the charity, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

#### Statement of Trustees' Responsibilities

Law applicable to charities in England and Wales requires the Trustees of the Nuffield Foundation to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy, the financial position of the Foundation and which enable them to ensure that the financial statements comply with the Trust Deed. They are also responsible for safeguarding the assets of the Foundation, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 6<sup>th</sup> May 2009 and signed on their behalf by



The Baroness O'Neill  
Chairman

**The Nuffield Foundation**  
**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

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**INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE NUFFIELD FOUNDATION**

We have audited the financial statements of the Nuffield Foundation for the year ended 31 December 2008 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinion we have formed.

**Respective responsibilities of trustees and auditors**

The trustees' responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

We have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the Trustees' Report is not consistent with the financial statements, if the charity has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it. We also read the other information included and consider whether it is consistent with the audited financial statements. This other information comprises only the information on grants awarded during the year and the summary of financial objectives and investment strategy. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

**Basis of opinion**

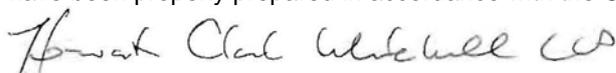
We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Unqualified opinion**

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the charity as at 31 December 2008 and of its incoming resources and application of resources for the year then ended; and
- have been properly prepared in accordance with the Charities Act 1993.



**Horwath Clark Whitehill LLP**  
Chartered Accountants and Registered Auditors  
Date: 23 June 2009

St Bride's House  
10 Salisbury Square  
London EC4Y 8EH

**The Nuffield Foundation**  
**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

**STATEMENT OF FINANCIAL ACTIVITIES**

	Notes	Unrestricted Funds £000s	Restricted Funds £000s	Endowed Funds £000s	Total 2008 £000s	Total 2007 £000s
<b>INCOMING RESOURCES</b>						
<b>Incoming resources from generated funds</b>						
	2					
Voluntary income		278	809		1,087	756
Activities for generating funds		97			97	191
<b>Investment income</b>						
	6					
Investment portfolio				6,964	6,964	5,984
Other interest		21			21	27
<b>Other income</b>		49			49	38
<b>Total incoming resources</b>		<u>445</u>	<u>809</u>	<u>6,964</u>	<u>8,218</u>	<u>6,996</u>
<b>RESOURCES EXPENDED</b>						
<b>Costs of generating funds</b>						
Investment management costs		-	-	1,221	1,221	1,438
<b>Charitable activities</b>						
Social research & innovation		2,791	-	-	2,791	2,586
Science		1,177	1,170	-	2,347	3,790
Education		1,971	334	-	2,305	1,991
Open Door		1,501	-	-	1,501	1,383
Other activities		1,031	668	-	1,699	1,215
<b>Charitable activities</b>		<u>8,471</u>	<u>2,172</u>	-	<u>10,643</u>	<u>10,965</u>
<b>Governance</b>		71	-	-	71	73
<b>Total resources expended</b>	3	<u>8,542</u>	<u>2,172</u>	<u>1,221</u>	<u>11,935</u>	<u>12,476</u>
<b>NET OUTGOING RESOURCES before transfers</b>						
		(8,097)	(1,363)	5,743	(3,717)	(5,480)
Transfers	11	8,398	979	(9,377)	-	-
<b>NET OUTGOING RESOURCES after transfers</b>						
		<u>301</u>	<u>(384)</u>	<u>(3,634)</u>	<u>(3,717)</u>	<u>(5,480)</u>
Net (loss)/gain on investment assets	6	-	-	(59,186)	(59,186)	10,209
<b>NET MOVEMENT IN FUNDS</b>						
		301	(384)	(62,820)	(62,903)	4,729
<b>Fund balances brought forward at 1 January</b>		<u>(319)</u>	<u>(2,924)</u>	<u>257,960</u>	<u>254,717</u>	<u>249,988</u>
<b>Fund balances carried forward at 31 December</b>	11	<u>(18)</u>	<u>(3,308)</u>	<u>195,140</u>	<u>191,814</u>	<u>254,717</u>

Notes 1 – 11 form part of these Financial Statements

**The Nuffield Foundation**  
**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

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**BALANCE SHEET**

		<b>2008</b>	<b>2007</b>
		<b>£000s</b>	<b>£000s</b>
<b>FIXED ASSETS</b>			
	Tangible fixed assets	5      3,192	3,273
	Investments	6      200,572	261,714
	Programme related investments	6      100	100
		<u>203,864</u>	<u>265,087</u>
<b>CURRENT ASSETS</b>			
	Debtors	7      458	953
	Bank and cash	167	446
		<u>625</u>	<u>1,399</u>
<b>LIABILITIES: amounts falling due within one year</b>			
	Provision for grants payable	8      (8,174)	(6,173)
	Creditors	9      (586)	(559)
		<u>(8,760)</u>	<u>(6,732)</u>
<b>NET CURRENT LIABILITIES</b>		<u>(8,135)</u>	<u>(5,333)</u>
<b>LIABILITIES FALLING DUE AFTER ONE YEAR</b>			
	Provision for grants payable	8      (3,915)	(5,037)
<b>NET ASSETS</b>		<u>191,814</u>	<u>254,717</u>
<b>FUNDS</b>			
	Unrestricted funds	(18)	(319)
	Restricted funds	(3,308)	(2,924)
	Endowed funds	11      195,140	257,960
<b>TOTAL FUNDS</b>		<u>191,814</u>	<u>254,717</u>

Notes 1 – 11 form part of these Financial Statements

These financial statements were approved by the trustees on 6<sup>th</sup> May 2009 and were signed on their behalf by:

The Baroness O'Neill  
Chairman

**The Nuffield Foundation**  
**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

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**CASH FLOW STATEMENT**

	<b>2008</b> <b>£000s</b>	<b>2007</b> <b>£000s</b>
<b>Operating Activities</b>		
Net cash outflow from operating activities	(9,204)	(10,725)
<b>Returns on investment and servicing of finance</b>		
Investment income	6,964	5,984
Interest received	21	27
	<u>6,985</u>	<u>6,011</u>
<b>Capital expenditure and financial investment</b>		
Payments to acquire tangible fixed assets	(15)	(45)
Disinvestment from portfolio	1,955	4,679
	<u>1,940</u>	<u>4,634</u>
<b>Decrease in cash during the year</b>	<u>(279)</u>	<u>(80)</u>

**Analysis of changes in net cash during the year**

Cash at bank and in hand		
At 1 January	446	526
At 31 December	167	446
(Decrease)/increase in cash during the year	<u>(279)</u>	<u>(80)</u>

**RECONCILIATION OF NET OUTGOING RESOURCES TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES**

Net outgoing resources for the year	(3,717)	(5,480)
Depreciation	97	112
Investment income (including interest received)	(6,985)	(6,011)
Movement in current assets/liabilities :		
Increase in grant commitments	879	1,416
Increase/(decrease) in creditors	27	(458)
(Increase)/decrease in debtors	495	(304)
<b>Net cash outflow from operating activities</b>	<u>(9,204)</u>	<u>(10,725)</u>

Notes 1 – 11 form part of these Financial Statements

**The Nuffield Foundation**  
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**NOTES TO THE FINANCIAL STATEMENTS**

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## **NOTES TO THE FINANCIAL STATEMENTS**

### **1. Principal accounting policies**

#### **(a) Basis of accounting**

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investments and in accordance with applicable Accounting Standards. The trustees have adopted the recommendations contained within the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP) issued by the Charity Commission in March 2005, applicable UK accounting standards, and the Charities Act 1993.

#### **(b) Income**

Investment income represents dividends and interest on fixed investments and deposits, with any associated tax credits or recoverable taxation, which are included on an accruals basis. Investment income and other gains (or losses) are allocated to the individual funds in proportion to their holding in the Common Investment Fund at the beginning of the year

Grants and donations are credited to incoming resources when they are due. They are deferred where the donor has imposed restrictions upon when the money can be spent.

#### **(c) Expenditure**

Costs of generating funds represent amounts paid to the Foundation's external investment advisors.

Charitable expenditure comprises grants and other payments made by the trustees in accordance with criteria set out in the trust deed.

Grants are charged to the Statement of Financial Activities when allocations are approved by the trustees and promised to the recipient, less any awards cancelled or refunded. Grants which are awarded subject to conditions are included as expenditure at the point at which the trustees agree that they no longer have control over the fulfilment of the condition.

'Other costs' include staffing, hosting seminars and conferences, commissioned research or evaluations together with any direct costs immediately attributable to a specific activity. 'Support costs' reflect the apportionment of costs shared by all activities. The basis of this apportionment is headcount. 'Governance' comprises costs incurred in trust administration and compliance with regulatory requirements, together with its share of apportioned costs.

#### **(d) Basis of allocation of costs**

Investment management costs and charity administration costs are allocated to the funds in proportion to their holding in the Common Investment Fund at the beginning of the year. Where identifiable costs related to Charitable Activities or Governance are attributed to appropriate activities and funds in full, or where not separately identifiable they are apportioned on the basis of headcount.

#### **(e) Investments**

Investments are included in the accounts at their mid market values as at the balance sheet date.

#### **(f) Taxation**

The Foundation carries on activities which are exempt from corporation tax and income tax. Irrecoverable VAT is included with the expenditure to which it relates.

#### **(g) Exchange gains and losses**

All realised and unrealised exchange gains and losses on investments are accounted for in the Statement of Financial Activities.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**(h) Fixed assets**

The property at 28 Bedford Square together with certain furnishings is stated at market value. Art and Antiques are based on a frozen valuation (in accordance with the transitional provisions of FRS 15 'Accounting for fixed assets') made by Phillips in March 1999. Other fixed assets are stated at cost less depreciation. Assets over a value of £1,000 are capitalised. Depreciation has been calculated at the following annual rates, in order to write off each asset over its estimated useful life.

Leasehold property	- Length of the lease
Equipment, fixtures and fittings	- 3 years to 20 years

**(i) Total Return Accounting**

The Charity Commission permitted the Foundation to adopt the use of total return in relation to its permanent endowment on 7<sup>th</sup> February 2006. The power permits the trustees to invest permanent endowments to maximise total return and to make available an appropriate portion of the total return for expenditure each year. Until this power is exercised the total return shall be an 'unapplied total return' and remain as part of the permanent endowment. The trustees have decided that it is in the interests of the Foundation to present its expendable endowment in the same manner, although there is no legal restriction on the power to distribute the expendable endowment.

The trustees have used the values of the permanent endowments at 31<sup>st</sup> December 2003 to represent the 'Preserved Value' of the original gift.

**(j) Fund Accounting**

Unrestricted funds are donations or other income received or generated for the objects of the charity without further specified purpose and is available as general funds.

Restricted funds have arisen from restrictions applied by donors. Expenditure that meets these criteria is identified to the fund, together with a fair allocation of support and charity administration costs.

The endowed funds of the Foundation are capital funds where normally only the income arising may be applied, in some cases on restricted purposes. These funds are either permanent or expendable, depending on whether the trustees have power to spend the capital.

**(k) Pension costs**

Pension costs in respect of the multi employer pension scheme are accounted for as if it were a defined contribution scheme and are charged as they are incurred.

**2 Incoming resources from generated funds**

	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
<b>Voluntary Income</b>		
Grants received in support of:		
Nuffield Council on Bioethics	444	429
School Science Bursaries	118	40
Other restricted activities	247	279
Legacies	277	-
Other unrestricted activities	1	8
	<u>1,087</u>	<u>756</u>
	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
<b>Activities for generating funds</b>		
Sales, Royalties and Fee income	<u>97</u>	<u>191</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**3 Resources expended**

	Direct costs		Support Costs £000s	Total 2008 £000s	Total 2007 £000s
	Grants £000s	Other £000s			
<b>Cost of Generating Funds</b>					
Investment management	-	1,221	-	1,221	1,438
<b>Charitable Expenditure</b>					
<b>Social Research &amp; Innovation</b>					
Child Protection & Family Law	1,019	50	37	1106	672
Social Science Small Grants	471	59	27	557	570
New Career Development Fellowships	377	27	27	431	236
Older People & Their Families	2	-	-	2	304
Access to Justice	621	56	18	695	354
Adolescent Mental Health	55	51	54	160	450
	<u>2,545</u>	<u>243</u>	<u>163</u>	<u>2,951</u>	<u>2586</u>
<b>Science</b>					
Undergraduate Research Bursaries	582	74	27	683	668
School Science Bursaries	295	262	64	621	519
Newly Appointed Lecturers	(9)	-	-	(9)	1
Rheumatism	970	55	27	1,052	2,602
	<u>1,838</u>	<u>391</u>	<u>118</u>	<u>2,347</u>	<u>3,790</u>
<b>Education</b>					
Nuffield Curriculum Programme	-	921	356	1,277	1,011
Education Grants	399	77	64	540	326
Maths Education	40	54	-	94	14
Grants for Women	271	68	55	394	640
	<u>710</u>	<u>1,120</u>	<u>475</u>	<u>2,305</u>	<u>1,991</u>
<b>Open Door*</b>	1,386	88	27	1,501	1,383
<b>Other Activities</b>					
Nuffield Council on Bioethics	-	578	365	943	866
Commonwealth Programme	530	48	18	596	349
	<u>530</u>	<u>626</u>	<u>383</u>	<u>1,539</u>	<u>1215</u>
<b>Governance costs</b>					
Audit fee	-	17	-	17	16
<b>General costs</b>					
Trustees' remuneration	-	52	-	52	54
Trustees' expenses	-	2	-	2	2
	<u>-</u>	<u>71</u>	<u>-</u>	<u>71</u>	<u>73</u>
<b>Total Charitable Expenditure</b>	<u>7,009</u>	<u>2,539</u>	<u>1,166</u>	<u>10,714</u>	<u>11,038</u>
<b>Total Resources Expended</b>	<u>7,009</u>	<u>3,760</u>	<u>1,166</u>	<u>11,935</u>	<u>12,476</u>

\* The 'Open Door' funds projects of merit lying across or outside the areas of special interest.

Each trustee is entitled to an annual allowance by virtue of the provisions of the Trust Deed. This is currently £8,600 per annum. During the year five trustees claimed re-imbursment of travel and subsistence expenses (2007: five).

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**4 Personnel costs**

	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Wages and salaries	1,631	1,479
Social security costs	163	140
Other pension contributions	125	117
	1,919	1,736
Average full time equivalent number of staff employed in year:		<b>No.</b>
Grant making	11	11
Curriculum Programme Publications	8	8
Nuffield Council on Bioethics	10	8
Support services	10	10
	39	37
Remuneration of Higher Paid Staff		<b>No.</b>
Between £60,000 and £69,999	2	1
Between £70,000 and £79,999	2	1
Between £80,000 and £89,999	-	1
Between £90,000 and £99,999	1	-

Employer's pension contributions for higher paid staff were in total £35k.

**The Pensions Trust Pension Scheme**

Staff are entitled to contribute to a pension scheme known as the Pension Trust Growth Plan. This is a multi-employer pension plan and which in most respects is a money purchase arrangement, although it does include certain guarantee elements as described below.

Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from normal retirement dates. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity. The capital is guaranteed through investing in short term, high quality securities and deposits.

It is not possible in the normal course of events to identify the share of the underlying assets of this multi-employer pension plan belonging to the individual participating employers. Accordingly, in line with the requirements of FRS 17, the accounting charge for the year represents only the Nuffield Foundation employer contributions payable.

The latest formal valuation of the Growth Plan was performed at 30 September 2005 and this showed the Plan to have a past service funding level of 96%. The Nuffield Foundation receives quarterly updates from the scheme's actuary on the funding level and its potential employer debt if it were to withdraw from the scheme. Based on the latest quarterly update at 31 December 2008 the funding level had reduced to 81.9% and the charity had a contingent liability of £1.8m in the event that it was to withdraw its membership of the Growth Plan.

The Nuffield Foundation paid contributions at a rate of 10% of member salaries during the accounting period. The Plan trustee has previously indicated that no additional contributions from participating employers are required at this time and the Plan actuary has advised that the funding shortfall will be cleared within 5 years if the investment returns from assets are in line with the "best estimate" assumptions."

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**5 Tangible Fixed Assets**

	Leasehold Property £000s	Other assets £000s	Total £000s
<b>Cost or valuation</b>			
At 1 January	3,300	556	3,856
Additions	-	15	15
Disposals	-	(117)	(117)
At 31 December	<u>3,300</u>	<u>454</u>	<u>3,754</u>
<b>Depreciation and amortisation</b>			
At 1 January	269	314	583
Charge for year	38	58	96
Disposals	-	(117)	(117)
At 31 December	<u>307</u>	<u>255</u>	<u>562</u>
<b>Net book value</b>			
At 31 December	<u>2,993</u>	<u>199</u>	<u>3,192</u>
At 1 January	<u>3,031</u>	<u>242</u>	<u>3,273</u>

All tangible fixed assets are held for continuing use in the Foundation's activities. The depreciated historic cost of the leasehold property is £1,254k. The lease expires on 24<sup>th</sup> December 2084 and was revalued in 2001 by Cotton Thompson Cole, Chartered Surveyors.

**6. Investments**

<b>a) Investments at Market Value</b>	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Market Value at 1 <sup>st</sup> January	261,713	256,184
Net disinvestment from portfolio	(1,955)	(4,679)
Realised and unrealised (losses)/gains	<u>(59,186)</u>	<u>10,209</u>
Market Value at 31 <sup>st</sup> December	<u>200,572</u>	<u>261,714</u>
Historic cost of listed investments at 31 <sup>st</sup> December	<u>202,457</u>	<u>212,464</u>
<b>b) Disposition of Investments</b>	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
UK Equities and Overseas Equities	128,026	181,852
UK Property Unit Trusts	17,332	24,495
Private Equity	31,300	18,664
Cash	23,914	36,703
Total	<u>200,572</u>	<u>261,714</u>
Total UK investments	54,531	155,356
Total overseas investments	<u>146,041</u>	<u>106,358</u>
Total	<u>200,572</u>	<u>261,714</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**6. Investments (continued)**

<b>c) Income from Investments</b>	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
UK Equities and Overseas Equities	4,125	4,389
UK Property Unit Trusts	997	1,002
Private Equity	15	20
Cash	1,827	573
	<u>6,964</u>	<u>5,984</u>

**d) Currency Hedging**

At 31 December 2008 the charity had nine open forward exchange contracts to sell US dollars, Yen and Euros with a total sterling value of £40,134,552 and three open forward exchange contracts to buy US dollars, Yen and Euros with a total sterling value of £3,980,245. The settlement date for all of these contracts was 18 March 2009. These contracts were entered into to reduce the charity's currency risk following the greater global diversification of its investment holdings. The forward exchange contracts have all been revalued at the applicable year end exchange rates and the resulting unrealised translation losses are included within the overall value of the equity investments above.

All investments are held in the Nuffield Foundation Charities Common Investment Fund.

**e) Programme Related Investments**

The Foundation holds 100,000 £1 fully paid Non Cumulative Preference Shares in the Charity Bank Ltd, a charity with a mission to tackle marginalisation, social injustice and exclusion and facilitate social change through investment.

**7 Debtors and prepayments**

	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Accrued Income	356	660
Other debtors	102	293
	<u>458</u>	<u>953</u>

Contingent assets (potentially recoverable grants)	20	21
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**8 Grants Payable**

<b>a) Grants Payable</b>	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Grants awarded but not paid at 1 January	11,210	9,794
Grants awarded in the year	7,278	7,845
Grants cancelled in the year	(269)	(161)
Grants paid in the year	(6,130)	(6,268)
Grants awarded but not paid at 31 December	<u>12,089</u>	<u>11,210</u>
Payable within one year	8,174	6,173
Payable after one year	3,915	5,037
	<u>12,089</u>	<u>11,210</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**8 Grants Payable (continued)**

b) Analysis of grants awarded

	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Awarded to individuals	391	563
Awarded to institutions	6,887	7,282
	7,278	7,845

**Five largest contributions**

	<b>2008</b>
	<b>£000s</b>
King's College London	1,260
University of Oxford	385
University College London	301
University of Edinburgh	287
University of Glasgow	282

**9 Creditors: amounts falling due within one year**

	<b>2008</b>	<b>2007</b>
	<b>£000s</b>	<b>£000s</b>
Income Tax and National Insurance	51	47
Accruals	358	355
Other creditors	177	157
	586	559

**10 Statement of Total Returns**

**Calculation of Total Return**

	<b>Permanent</b>	<b>Expendable</b>	<b>Total</b>
	<b>Endowments</b>	<b>endowments</b>	<b>Total</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
<b>Investment Return</b>			
Investment income	280	6,684	6,964
Capital Gains/(Losses)	(2,384)	(56,802)	(59,186)
Investment Management costs	(50)	(1,171)	(1,221)
<b>Total Return for year</b>	(2,154)	(51,289)	(53,442)
<b>Less:</b>			
<b>Application of Return</b> to Expenditure Reserve	(378)	(8,999)	(9,377)
<b>Net Total Return for the year</b>	(2,532)	(60,288)	(62,820)
<b>Unapplied Total Return</b>			
<i>at 1<sup>st</sup> January 2008</i>	2,812	66,837	69,649
At 31st December 2008	280	6,549	6,829
'Preserved Value' at 31 December 2003	7,581	180,730	188,311

**The Nuffield Foundation**

**Report and Financial Statements for the year ended 31<sup>st</sup> December 2008**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**11 Funds**

**a) Description of funds**

- The Elizabeth Nuffield Educational Fund was a gift from the wife of Lord Nuffield for the advancement of education and in particular the award of scholarships, grants or loans to women and girls who require financial assistance. It is used to fund the 'Education for Women' grant programme. Unspent income is restricted to this purpose.
- The Commonwealth Relations Trust was created for the purposes of promoting a common understanding between the unity of ideals in the United Kingdom and the other members of the British Commonwealth of Nations. Unspent income is restricted to this purpose.
- The Oliver Bird Fund was given by Captain Bird for research into the prevention and cure of rheumatism. It is used to fund the Rheumatism grant programme. Unspent income is restricted to this purpose.
- The Main Fund includes Lord Nuffield's original endowment and the Auxiliary Fund, together with a number of subsequent gifts including the Ada Newit bequest and the Albert Leslie Stewart Bequest (both subsumed into this fund in 2003). This fund was known as the 'Auxiliary Fund' prior to 2004; the change was made following the modification of the Trust Deed in 2003.
- The 'Expenditure Reserve' is referred to in the Total Return Order made by the Charity Commission as the 'Trust for Application (income)'. It is that part of the Foundation's net assets that the trustees have determined is available for future expenditure.

**b) Fund Movements**

	Balance at 1 <sup>st</sup> January 2008	Movement in Incoming Resources	Movement in Outgoing Resources	Unrealised Gain/(Loss)	Transfers	Balance at 31 <sup>st</sup> December 2008
<b>Capital Funds</b>						
<b>Endowments</b>						
<b>Permanent Endowment</b>						
Elizabeth Nuffield Fund	2,230	60	(11)	(511)	(81)	1,687
Commonwealth Relations Trust	8,163	220	(39)	(1,873)	(297)	6,174
	<u>10,393</u>	<u>280</u>	<u>(50)</u>	<u>(2,384)</u>	<u>(378)</u>	<u>7,861</u>
<b>Expendable Endowments</b>						
Oliver Bird Fund	16,548	447	(79)	(3,796)	(601)	12,519
Main Fund	231,019	6,237	(1,092)	(53,006)	(8,398)	174,760
	<u>247,567</u>	<u>6,684</u>	<u>(1,171)</u>	<u>(56,802)</u>	<u>(8,999)</u>	<u>187,279</u>
Total Endowed Funds	<u>257,960</u>	<u>6,964</u>	<u>(1,221)</u>	<u>(59,186)</u>	<u>(9,377)</u>	<u>195,140</u>
<b>Expenditure Reserve</b>						
<b>Restricted Funds</b>						
Elizabeth Nuffield Fund	-	-	(81)	-	81	-
Commonwealth Relations Trust	(784)	-	(221)	-	297	(708)
Oliver Bird Fund	(2,216)	-	(1,052)	-	601	(2,667)
Other Restricted Funds	76	809	(818)	-	-	67
	<u>(2,924)</u>	<u>809</u>	<u>(2,172)</u>	<u>-</u>	<u>979</u>	<u>(3,308)</u>
<b>Unrestricted Funds</b>						
General Fund	(319)	445	(8,542)	-	8,398	(18)
Total Expenditure Reserve	<u>(3,243)</u>	<u>1,254</u>	<u>(10,714)</u>	<u>-</u>	<u>9,377</u>	<u>(3,326)</u>
<b>Total Funds</b>	<u>254,717</u>	<u>8,218</u>	<u>(11,935)</u>	<u>(59,186)</u>	<u>-</u>	<u>191,814</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**11 Funds (continued)**

c) Analysis of Funds

	<b>Unrestricted Funds £000s</b>	<b>Restricted Funds £000s</b>	<b>Expendable Endowment £000s</b>	<b>Permanent Endowment £000s</b>	<b>Total £000s</b>
Investments			192,711	7,861	200,572
Other fixed assets			3,292		3,292
Net current assets (liabilities)	(18)	(3,308)	(4,809)		(8,135)
Liabilities due in over one year			(3,915)		(3,915)
<b>Total funds</b>	<b>(18)</b>	<b>(3,308)</b>	<b>187,279</b>	<b>7,861</b>	<b>191,814</b>

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**GRANTS AWARDED DURING THE YEAR**

Name	Purpose	Value (£)	Term (m)
<b>Social research and Innovation</b>			
<b>Child Protection &amp; Family Law</b>			
Dr.Sara Jaffee, Social, Genetic and Developmental Psychiatry Centre, King's College London	Gene-environment interplay in children's resilience to harsh, non-supportive parenting	186,407	35
Ms Julia Feast, British Association for Adoption and Fostering	Comparative outcomes and predictors of adult psycho-social functioning following early adversity - a forty year follow-up of Hong Kong Chinese adopted women	147,966	24
Professor Gillian Schofield, Centre for Research on the Child and Family, University of East Anglia	Care planning for permanence in foster care	139,293	17
Ms Fran Wasoff, Centre for Research on Families and Relationships, University of Edinburgh	Legal practitioner's perspectives on the cohabitation provisions of the Family Law (Scotland) Act 2006	94,184	10
Dr. Liz Trinder, School of Geography, Politics and Sociology, Newcastle University	Making policy for divorced and separated families	89,504	18
Ms.Emma Knights, Daycare Trust	Paying for quality childcare	86,000	16
Ms Cathy Ashley, Family Rights Group	Family and friends care - improving policies and practice	43,880	6
Professor Judith Harwin, School of Health Sciences and Social Care; Brunel University	Supplement for the evaluation of a pilot Family Drug and Alcohol Court	29,031	6
Ms.Terri Dowty, Action on rights for children	Informed consent to sharing children's personal data	25,935	8
Ms. Penny Mansfield, One Plus One	2008 Edith Dominian Memorial Lecture	14,566	6
	Other grants	194,401	
	Cancelled grants	(32,502)	
	<b>Total: Child Protection &amp; Family Law</b>	<b>1,018,665</b>	
<b>Adolescent Mental Health</b>			
Professor John M Gray, Faculty of Education, University of Cambridge	Strand 6: 'School Experiences and Mental Health Outcomes Amongst 10-14 Year Olds: A Review of the Effects of School Transfers, Transitions and Other Potentially Relevant School-Related Factors'	51,838	8
	Other grants	2,895	
	Cancelled grants	-	
	<b>Total: Adolescent Mental Health</b>	<b>54,733</b>	

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	Purpose	Value (£)	Term
<b>New Career Development Fellowships</b>			
Dr Evan Killick, Development Studies Institute, London School of Economics	An inter-disciplinary study of the relationship between soybean cultivation and poverty in the Brazilian Amazon	169,965	36
Dr Heather Lovell, Centre for the Study of Environmental Change and Sustainability University of Edinburgh	Fungible carbon	166,553	35
	Other grants	40,257	
	Cancelled grants	-	
	Total: New Career Development Fellowships	376,775	
<b>Social Science Small Grants</b>			
	69 awards	473,766	
	Grants cancelled	(2,705)	
	Total: Social Science Small Grants	471,061	
<b>Older People And Their Families</b>			
	Grants	4,000	
	Grants cancelled	(2,040)	
	Total: Older people and their families	1,960	
<b>Access To Justice</b>			
Professor Dame Hazel Genn, Faculty of Laws, University College London	Tribunal decision-making: impact of oral hearings and consistency of outcomes	201,140	20
Dr Nigel Blackwood, Forensic Mental Health Science, King's College London	Fitness to plead: the impact of cognitive abilities and psychopathology	193,398	36
Ms Varda Bondy, Public Law Project	Design and Choice of Redress Mechanisms - A conceptual and empirical study, 2008/09	126,736	15
Professor Patrick Dunleavy, Public Policy Group, London School of Economics	Information redress processes and administrative justice in the UK/England	60,044	12
Niamh Eastwood, Release	Young people, their rights and the law	15,000	9
Professor Richard Moorhead, Cardiff Law School, Cardiff University	Contingency fees in the UK	17,267	7
Mr Jago Russell, Fair Trials International	Investigation of trial monitoring by consular officials	12,538	9
Professor Alan Paterson, Law School, University of Strathclyde	The Law Lords Revisited	11,270	12
	Other grants	15,282	
	Grants cancelled	(29,722)	
	Total: Access to Justice	620,953	
	<b>Total Social Research &amp; Innovation</b>	<b>2,544,147</b>	

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Name	Purpose	Value (£)	Term
<b>Science</b>			
<b>Rheumatism Programme</b>			
Professor David Scott, Academic Department of Rheumatology, King's College London	Translational research in rheumatoid arthritis: an integrated laboratory and clinical approach	393,645	60
Professor Costantino Pitzalis, Centre for Experimental Medicine and Rheumatology, Queen Mary, University of London	Translational research in rheumatoid arthritis: an integrated laboratory and clinical approach	262,430	60
	Other grants	313,751	
	Cancelled grants	-	
	Total: Rheumatism	969,826	
<b>Bursaries</b>			
Undergraduate Research Bursaries	426 Awards	620,359	
School Science Bursaries	898 Awards	297,525	
	Cancelled grants	(50,563)	
	Total: Bursaries	867,321	
	<b>Total Science</b>	<b>1,837,147</b>	

**Education**

**Education**

Professor Margaret Snowling, Department of Psychology, University of York	Can pre-school training of oral language skills improve children's response to reading instruction? A randomised controlled trial (RCT)	236,289	36
Dr James W Anderson, Department of Educational Studies, Goldsmiths, University of London	Creativity in the community languages classroom: pedagogies and professional development	94,462	23
Dr Victoria Joffe, Communication Science, City University	Enhancing language and communication in secondary school children with specific language impairment through two intervention programmes: narrative and vocabulary enrichment	48,097	15
Professor Terezinha Nunes, Department of Education, University of Oxford	A review of research into how children learn mathematics	30,000	7
Professor Jim Donnelly, Centre for Studies in Science and Mathematics Education, University of Leeds	A pilot study of an applied route through secondary school science curriculum, 14-19.	14,975	3
Professor Mike Askew, Department of Education and Professional Studies, King's College London	Identification and overview of research into mathematics education in countries with high mathematics attainment	10,295	4
	Other grants	4,980	
	Total: Education	439,098	

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Name	Purpose	Value (£)	Term
Education (continued)			
<b>Grants for Women's Education</b>	98 direct grants to women in HE	391,262	
	10 grants to Further Education colleges		
	Cancelled grants	(119,683)	
	Total: Grants for women's education	271,579	
<b>Total Education</b>		<b>710,677</b>	

**Other activities**

**Open Door**

Professor Frances Gardner, Centre for Family Law and Policy, University of Oxford	Resilience in young people orphaned by AIDS and other causes: predictors and mechanisms	299,064	24
Mr John Graham, The Police Foundation	Commission on youth crime and anti-social behaviour	264,295	18
Professor Jacqueline Atkinson, Public Health and Health Policy Section, University of Glasgow	An exploration of the use of the 'impaired ability' criterion for compulsory treatment in the Mental Health (Care and Treatment) (Scotland) Act 2003	176,597	27
Lord Lipsey, Campaign for Real Statistics	Campaign for Real Statistics	151,020	24
Professor Ruth Hancock, School of Medicine, Health Policy and Practice, University of East Anglia	The role and effectiveness of disability benefits for older people	124,143	24
Professor John Bynner, Longview	Longitudinal and life courses studies: International journal	98,000	35
Professor Ann Oakley, Social Science Research Unit, Institute of Education	Barbara Wootton: A biography her life and times	85,010	30
Dr Carole McCartney, School of Law, University of Leeds	The future of forensic bio information	57,709	12
Mr Alex Brazier, Hansard Society	Improving Legislation - Seminar Series	51,016	15
Ms Annette Oldham, National Institute of Adult Continuing Education	Access to Education and Training for Young Adult Carers	15,000	9
Mr Glyn Davies, International Social Science Council	3 year membership to the International Social Science Council	15,000	36
Mr James Lloyd, International Longevity Centre-UK	National care fund programme of development and engagement	10,574	3
	Other grants	70,461	
	Cancelled grants	(31,785)	
	Total: Open Door	1,386,104	

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Name	Purpose	Value (£)	Term
Other activities (continued)			
<b>Commonwealth Programme</b>			
Professor Rachel Jenkins, WHO Collaborating Centre and the Section of Mental Health Policy, King's College London	Developing primary care of mental disorders in Kenya	227,051	48
Professor Allen Foster, International Centre for Eye Health, London School of Hygiene and Tropical Medicine	Training centres in community eye health for Vision 2020	112,340	24
Professor Paul Garner, International Health Research Group, Liverpool School of Tropical Medicine	Reviewers for Africa Programme: Training in the science of research synthesis	95,879	24
Mr Graham Blois, Mildmay International	Paediatric HIV and use of ARVs for multidisciplinary health workers	75,000	18
Ms Camilla Fenning, Wilton Park Conferences	Partnerships for Development Forum	15,000	12
	Other grants	5,300	
	Total: Commonwealth	530,570	
	<b>Total Other Activities</b>	<b>1,916,674</b>	
	Total: Grants Awarded	7,277,645	
	Total: Grants Cancelled	(269,000)	
	<b>Total All Programmes</b>	<b>7,008,645</b>	

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**Summary of Financial Objectives and Investment Strategy**

**Objectives**

1. Financial Objective
  - 1.1. to maintain (at least) the Foundation's endowment in real terms
  - 1.2. to produce a consistent and sustainable amount for expenditure
  - 1.3. to deliver 1.1) and 1.2) within acceptable levels of risk
2. Capital Maintenance
  - 2.1. The Foundation seeks to protect its endowment from its current experience of inflation (based on 62% Average Earnings Index and 38% Retail Price Index).
  - 2.2. The Foundation's composite inflation index will be applied to the endowment value of £188,310k (the value on 31<sup>st</sup> December 2003).
3. Distribution rate
  - 3.1. The Foundation intends to distribute 4% of the average of the previous twelve quarter rolling market values. (4.5% from 2008 for five years).
  - 3.2. Where market values lie outside the indexed base value with an allowance for volatility (+/- 16%) a review of distribution rates will be triggered.

**Investment Principles**

4. Decision Making & Governance
  - 4.1. The Investment Committee is responsible to the trustees for investment decisions. It includes three trustee members and two independent investment professionals as advisors (who serve for three year terms). The committee is supported by staff of the Foundation. It is advised by investment consultants (appointed annually).
  - 4.2. The committee appoints investment managers (and terminates their appointments), recommends to trustees strategic asset allocations and reviews investment performance.
  - 4.3. Investment management is delegated to authorised commercial discretionary managers, properly licensed by the FSA, whose appointments are reviewed at least every three years
5. Investment objective
  - 5.1. The Foundation requires a diversified portfolio which will provide the best return for an agreed measure of risk and liquidity

6. Ethical and other restrictions
  - 6.1. Prohibitions on segregated investment in tobacco companies (equity or bonds).
  - 6.2. No stock lending.

7. Asset allocation and ranges

Asset Class	Target	Range
<i>Real Assets</i>		
Global Equities	70%	
Private Equity	10%	+/- 10%
Property	10%	+/- 2%
<i>Total Real Assets</i>	80%	
<i>Nominal assets</i>	10%	8% - 15%
<i>Total assets</i>	100%	

8. Principal benchmarks
  - 8.1. Investment performance will be assessed against total returns relative to a composite benchmark based on asset allocation at the beginning of each period.
  - 8.2. Performance is also compared to the WM Charities Unconstrained Index
  - 8.3. Individual manager benchmarks are set out below.

9. Manager Structure and benchmarks

Asset Class	Manager
<i>Real Assets</i>	
Global Equities	Acadian, Harding Loevner, Longview, Marathon, Lloyd George
Private Equity	Various
Property	3 pooled funds
<i>Nominal Assets</i>	
Fixed Interest	Objective Completion
Custodian	Northern Trust

Asset Class	Benchmark	Target
Global Equities	MSCI ACWI	+ 2%
Private Equity	MSCI ACWI	+ 4%
Fixed Interest	5 – 15yr ML Gilt index	-
Property	IPD	-
Cash	30 day LIBID	-

10. Performance assessment
  - 10.1. Performance is assessed in £GBP on rolling twelve quarter periods.
  - 10.2. Performance targets are net of fees
11. Effective from 1<sup>st</sup> April 2003.

## Report and Financial Statements for the year ended 31<sup>st</sup> December 2008

	1999 £m	2000 £m	2001 £m	2002 £m	2003 £m	2004 £m	2005 £m	2006 £m	2007 £m	2008 £m
<b>Statement of Financial Activities</b>										
<b>Incoming Resources</b>										
Investment income (net of charges)	7.95	6.94	7.29	5.67	5.52	5.26	5.92	4.92	4.55	5.74
Other income	0.81	1.26	1.35	0.69	0.65	0.82	0.62	1.07	1.01	1.25
<b>Total incoming resources</b>	<b>8.76</b>	<b>8.20</b>	<b>8.64</b>	<b>6.36</b>	<b>6.17</b>	<b>6.08</b>	<b>6.54</b>	<b>5.99</b>	<b>5.56</b>	<b>6.99</b>
<b>Expenditure</b>										
<b>Grants made</b>	<b>6.82</b>	<b>6.60</b>	<b>5.22</b>	<b>6.37</b>	<b>8.87</b>	<b>5.58</b>	<b>5.22</b>	<b>6.41</b>	<b>7.68</b>	<b>7.01</b>
<b>Projects managed internally</b>										
Curriculum Development	0.89	0.74	0.70	0.80	0.86	0.78	0.99	1.01	1.01	1.28
Council on Bioethics	0.30	0.34	0.56	0.78	0.57	0.71	0.76	0.88	0.87	0.94
Other projects	0.22	0.23	0.01	0.24	0.12	0.18	-	-	-	-
Support costs	0.83	0.88	1.13	0.87	0.95	0.64	1.02	1.28	1.41	1.41
	2.24	2.19	2.40	2.69	2.51	2.31	2.76	3.16	3.28	3.63
Charity administration	0.11	0.09	0.11	0.15	0.27	0.35	0.11	0.09	0.07	0.07
<b>Total Expenditure</b>	<b>9.17</b>	<b>8.88</b>	<b>7.73</b>	<b>9.21</b>	<b>11.64</b>	<b>8.24</b>	<b>8.09</b>	<b>9.66</b>	<b>11.04</b>	<b>10.71</b>
<b>Net Movement on Funds</b>	<b>(0.41)</b>	<b>(0.68)</b>	<b>0.91</b>	<b>(2.85)</b>	<b>(5.47)</b>	<b>(2.16)</b>	<b>(1.56)</b>	<b>(3.68)</b>	<b>(5.48)</b>	<b>(3.72)</b>
Other Gains and losses	31.69	(8.64)	(28.79)	(38.28)	20.13	17.24	29.43	23.36	10.21	(59.19)
Funds at beginning of year	219.74	251.02	241.70	213.82	172.69	187.35	202.43	230.30	249.99	254.72
<b>Funds at end of year</b>	<b>251.02</b>	<b>241.70</b>	<b>213.82</b>	<b>172.69</b>	<b>187.35</b>	<b>202.43</b>	<b>230.30</b>	<b>249.99</b>	<b>254.72</b>	<b>191.81</b>
<b>Balance Sheets</b>										
<b>Fixed Assets</b>										
Investments	247.24	238.60	207.60	169.34	191.44	208.13	235.54	256.18	261.71	200.57
Tangible Fixed Assets	1.55	1.53	3.72	3.66	3.56	3.54	3.45	3.34	3.27	3.19
Programme Related Investment	-	-	-	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	248.79	240.13	211.32	173.10	195.10	211.76	239.09	259.62	265.09	203.86
<b>Current Assets</b>										
Cash and short term deposits	9.03	9.40	8.72	6.80	2.49	0.95	0.45	0.65	0.45	0.17
Other current assets	1.02	1.26	1.80	1.06	0.77	0.64	0.65	0.53	0.95	0.46
	10.05	10.66	10.52	7.86	3.26	1.58	1.10	1.18	1.40	0.63
<b>Liabilities</b>	<b>(7.82)</b>	<b>(9.09)</b>	<b>(8.02)</b>	<b>(8.27)</b>	<b>(11.01)</b>	<b>(10.92)</b>	<b>(9.88)</b>	<b>(10.81)</b>	<b>(11.77)</b>	<b>(12.68)</b>
<b>Net Current Assets</b>	<b>2.23</b>	<b>1.57</b>	<b>2.50</b>	<b>(0.41)</b>	<b>(7.75)</b>	<b>(9.34)</b>	<b>(8.79)</b>	<b>(9.64)</b>	<b>(10.37)</b>	<b>(12.05)</b>
<b>Total Net Assets</b>	<b>251.02</b>	<b>241.70</b>	<b>213.82</b>	<b>172.69</b>	<b>187.35</b>	<b>202.43</b>	<b>230.30</b>	<b>249.99</b>	<b>254.72</b>	<b>191.81</b>
<b>Reserves</b>										
Income/Expenditure reserves	3.43	2.73	5.75	3.35	(0.96)	(1.30)	(0.66)	(1.69)	(3.24)	(3.33)
Endowments	247.59	238.97	208.07	169.34	188.31	203.73	230.97	251.68	257.96	195.14
	251.02	241.70	213.82	172.69	187.35	202.43	230.30	249.99	254.72	191.81
<b>Performance</b>										
<b>Total Returns (12 months to 31 Dec.)</b>										
Investments (net of fees)	19.1%	-0.5%	-10.2%	-17.4%	15.2%	12.3%	17.3%	12.5%	5.9%	-20.7%
Benchmark (WM 2000/Bespoke)	21.2%	-2.1%	-9.7%	-16.5%	16.5%	11.4%	19.1%	12.2%	6.3%	-18.0%
<b>Change in Indices (12 months to 31 Dec.)</b>										
Expenditure/Investments	3.7%	3.7%	3.7%	5.4%	6.1%	4.0%	3.4%	3.8%	4.2%	5.3%
Growth in Foundation Expenditure	22.1%	-3.2%	-13.0%	19.2%	26.4%	-29.3%	-1.7%	19.4%	14.2%	-2.9%
Increase in RPI	1.8%	2.9%	0.7%	2.9%	2.8%	3.5%	2.2%	4.4%	4.0%	0.9%
Increase in Average Earnings	5.8%	5.3%	2.1%	3.4%	3.4%	4.2%	3.8%	3.8%	3.6%	3.2%

### Notes

- 1 These statements have been extracted from previously audited financial statements
- 2 These statements do not form part of the trustees' Report and Accounts.