# Pay as you earn



How much tax does a typical worker pay? In this activity you will work out how much income tax workers pay on the money they earn.

#### Information sheet A Income Tax 2016 – 17

Income Tax is paid on 'taxable income' above a certain level.



## How to calculate income tax

Find the worker's taxable income by subtracting their personal tax allowance from their annual income. The standard personal tax allowance is £11 000.

#### **Basic rate**

Income tax is paid at 20% on the first £32 000 of taxable income.

## **Higher rate**

Income tax is paid at 40% on taxable income from £32 001 to £150 000.

#### **Additional rate**

Income tax is paid at 45% on taxable income above £150 000. (Note all incomes used in this activity are below this value).

## **Example**

Katie earns £400 per week. Her personal tax allowance is £11 000.

Katie's annual income = £400  $\times$  52 = £20800

Katie's taxable income = £20800 - £11000 = £9800

Income Tax = 20% of £9800 = £1960 per annum

## Think about...

What methods could you use to work out 20%?

#### **Example**

Liam earns £58 600 per annum. His personal tax allowance is £11 000.

Liam's taxable income = £58 600 - £11 000 = £47 600

Tax paid at basic rate = 20% of £32 000 = £6400

Tax paid at higher rate = 40% of (£47 600 - £32 000) = 40% of £15 600 = £6240

Total income tax per annum = £6240 + £6400 = £12 640

# Think about...

What methods could you use to work out 40%?

#### Think about...

What income tax will Liam pay each month?

# Information sheet B Typical earnings

The table gives typical annual earnings for a variety of jobs in 2016:

Job	Typical salary (per annum)
Accountant	£49 850
Bank manager	£46 000
Bus driver	£24 900
Dancer	£20 700
Dentist	£71 245
Doctor	£80 300
Electrician	£29 500
Hairdresser	£21 750
IT project manager	£61 950
Labourer	£19 350
Member of Parliament	£74 962
Nurse	£33 000
Office administrator	£22 300
Pilot	£83 800
Retail sales assistant	£19 750
Supermarket manager	£63 500
Television presenter	£46 900
Truck driver	£29 800
Vehicle mechanic	£22 500
Waiter/waitress	£16 200

## Think about...

Which of these jobs would you be interested in?

# Think about...

What do you need to assume to work out the income tax they will pay?

## Try these

1 Sam earns £2275 per month. His personal tax allowance is £11 000.
Complete the calculations below to work out how much income tax Sam pays in 2016-17.
Sam's annual income =
Taxable income =
Income tax at the basic rate = 20% of =
2 Meera earns £79 800 per annum. Her personal tax allowance is £11 000.
Complete the following calculations to work out how much income tax Meera pays in 2016-17.
Taxable income =
Income tax at the basic rate = 20% of =
Income tax at the higher rate = 40% of
=
Total income tax =
3 Choose two or more jobs from Information Sheet B. Calculate the amount of income tax each worker pays. Write a brief summary of your findings.

# At the end of the activity

- Does a person who earns £30 000 per year pay twice as much tax as someone who earns £15 000 per year?
- Sketch a graph of income tax against taxable income. Is income tax proportional to taxable income?
- How much do you need to earn before you become a higher rate tax payer?
- Sketch a graph of income tax against annual earnings for earnings up to £100 000. How does the steepness of the line segments relate to the tax rates?